



## ANNUAL ENDOWMENT REPORT

# human good foundation

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## Natasha Josefowitz

2022 Endowment Report

### *Natasha's Scholars*

In October 2015, the Dr. Natasha Josefowitz Scholars Fund (Natasha's Scholars) was created to provide assistance to post-high school, college-aged children of White Sands' Team Members. This generous endowment will generate earnings to fund on-going annual scholarships. Natasha's generosity and the extraordinary legacy it creates will remain with White Sands in perpetuity.

These scholarships will create life-changing opportunities for young people whose parents work at White Sands. It was Natasha's wish to honor these employees by helping the next generation in the best possible way - by affording them the chance to build their own bright future.

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## Impact

<b>11</b>	2022 Recipients
<b>\$56,052</b>	Awarded in 2022
<b>68</b>	Total Awards Since Inception
<b>\$241,112</b>	Total Awarded Since Inception
<b>\$566,026</b>	Endowment Balance YE 2022



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## **In Natasha Josefowitz's words:**

*"Because I am so happy and grateful to be living here and because part of it is due to our incredible staff, I was looking for a way to show my appreciation, and, yes, also love, to those team members who have high-school or college-age children."*

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## **With Gratitude**

### **To the Family of Natasha,**

When Natasha first approached the Foundation in 2015 about her desire to leave a legacy at White Sands, she wanted that legacy to benefit the team members she appreciated so much. She passionately expressed her desire to encourage education for the children of team members, a program that did not exist at the time.

Our initial reaction was not encouraging as this was outside HumanGood's mission, it could be difficult to set-up, and manage. But of course, Natasha never gave up! She pushed and prodded, rightly so, for months. Finally, after much research and due diligence we formed the Natasha's Scholars Fund later that year with her first gift.

She created a very generous endowed fund and added a second grants fund so that funding for awards would be immediately available. She added to both these funds over the years to help fulfill her desire that the earnings from the endowed fund might someday provide enough annual income to cover all annual requests. The Foundation will continue to strive to fulfill Natasha's goal so that Natasha's Scholars will live on in perpetuity. Now that's a true and worthy legacy!

-Anita Fraley, VP of Philanthropy

## Testimonials

"The reason I choose to study [to become a Pharmacy Technician] is because of how hard college has been, and how I've seen my mom slowly losing her ability to work. I want to finish my trade school in order to support my mom and family during hard times. Thank you."

-Gabriel Hernandez, son of Elizabeth Hernandez,  
White Sands Housekeeper

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"When I heard that I was accepted to receive this scholarship, it gave me great relief, because I knew I would be able to work towards my dream. What the NJS scholarship has meant to me is the freedom to continue my education. To me, this means not falling into student debt, as I have seen students do early in their academic careers and must deal with the consequences for many years after graduation. This has had a tremendous impact on my life, this scholarship has allowed me to have opportunities that I would otherwise not have. Because of this scholarship, I have met amazing people in the academic field and have made great connections with colleagues. I would not be where I am today, finishing my Bachelor's in marine science, if it weren't for the opportunity that this scholarship has given me to pay for tuition and other essentials. I plan on using the knowledge and resources that I have acquired over the years to make a difference in my community, and inspire others to pursue their dreams, just as this scholarship has allowed me to do. Though I was not able to meet Natasha personally, her kind actions to give back to her community have forever changed my life for the better. Natasha has helped many students by giving an opportunity to those who seek to better themselves with an education. Although she is no longer with us, her kind actions will live on in the lives and hearts of those who choose to build for a better future."

-Omar Diaz, son of Desi Diaz,  
White Sands Maintenance Supervisor

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"I have always had a love for literature and the way it is used to inspire so many. My main goal is to be able to one day publish a book. Movies have been a great influence on what I write because of the story tellers and screen writers. My degree will help me to understand the aspects of the films that involve both the implicit and explicit meaning the directors and screenwriters put out. Together these combined courses will help me to achieve my goals."

-Melissa Salcedo, daughter of Phillip Salcedo,  
White Sands Restorative Aide

## Testimonials

"This scholarship has the potential to change my life both personally and academically. The financial burden that comes with pursuing higher education will be significantly reduced, especially with the rising costs of tuition and required class materials. The scholarship will allow me to focus my time and energy on school without having to stress much about the financial aspect of it. It will also my personal development, as receiving the scholarship will help me believe in my abilities.

Though this scholarship has the potential to provide recipients with a range of opportunities, I recognize that success is not necessarily guaranteed and so I must work hard to maintain academic excellence and achieve my goals in the academic field I have chosen. I hope to use this scholarship to build personal and professional relationships with my peers to help with my career later in life.

Thank you for considering me as a recipient and for providing students like me a chance to pursue a higher education and achieve the goals we've set for ourselves."

-Michelle Doctor, daughter of Rosalie Doctor,  
White Sands Wellness Clinic LVN

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"For Zachary and Matthew Smart, it means going to their first choice colleges as they would not have been able to attend without these funds. It means less debt after college and a chance to move ahead once they graduate without being tied to overwhelming debt. They do have to offset some of their costs with student loans however the money from Natasha's Scholars made a huge difference in reducing these loans. Zachary is studying to be a pilot so on top of his classroom costs he also has costs associated with flight.

Natasha, being a life long educator, saw the need and acted upon it. The children of White Sands Staff will benefit from her generosity for many years to come. Her legacy will live on in these students. Natasha also mentored and encouraged Zachary and Matthew. She emailed them and created a friendship that they will not forget. Her generosity will be emulated one day.

We are forever thankful to all of the donors of the Natasha's Scholar's fund. They are changing lives through their philanthropic efforts. This fund has made an impact far beyond the walls of White Sands and we could not be more grateful. Kudos to all involved! "

-Shelly Smart, White Sands Executive Director

# Natasha's Scholars Recipients



Christian Bland, son of David Bland (Sr. Executive Chef), studying for a Master of Divinity at Westminster Seminary



Michelle Doctor, daughter of Rosalie Doctor (Wellness Clinic LVN), studying Biology at San Diego State University



Melissa Salcedo, daughter of Philip Salcedo (Restorative Aide), studying for a Masters in Creative Writing at Bournemouth University



Jasmine De Anda, daughter of Pedro De Anda (Maintenance Technician III), studying Nursing at United Education Institute



Jonluke Hobdy, son of Russell Paule (CNA), studying Marketing at Centralia College



Omar Diaz, son of Desi Diaz (Maintenance Supervisor), studying Marine Science at CSU Long Beach



Alyza Illagan, daughter of Felisia Illagan (CNA), studying Child Development at Grossmont College



Jeremy Yabut, son of Sales Yabut (CVN), studying Organometallic Chemistry at UC Irvine



Gabriel Jimenez Hernandez, son of Elizabeth Hernandez (Housekeeper), studying Pharmacy at PIMA Institute

... and so many more!